Previous references.

File No. 2-13

1913.

(Gen : Pres -)"

Serial Nos. 5-7-12-17-1
21-2, 23.

Later references.

G.J. 1914-1-3
G.O. 1485/17-17-14
P.W.D. 3-22 dtd 2 dtc

Destroy
Pres

GENERAL AND REVENUE SECRETARIAT

Serial Nos.

Part B. for Oct-14.

SUBJECT.

Revision of the Establishment of Branch press the Govt Press.

To the Supdt Govt press. Bangalore
G 3761 @ 2.10-14

Orders that Rs 23/- pm. from the date on which the new scale came into effect and add. that the question of giving him higher pay may be submitted for the consideration of Govt after he has

G. R. S. 58

G.R.S. 11] 1913.

GENERAL AND REVENUE SECRETARIAT.

(G·P·).

NOTES.

G·P· File No. 2-13

FILE HEADING.

Establishments of the Govt Presses..

From

Superintendent Govt Press

No. 562 Dated 4·11·13 Received 6·11·13

Diary No. 3078	Enclos. 1 Spare Copies.	Serial No. 5

BRIEF ABSTRACT OF LETTER.

submits proposals for the revision of the Establishment of the Branch Press at Mysore.

NOTES AND ORDERS.

sd. in No. 4 of 2204 dt. 13-05-4
by Sr 12.05.
Brought into effect by No. 3324-5 dt. 13-05-06 dt. 16-06 in Kharif 1906-07.

The Supdt's reasons for submitting the present proposals are

(i) That the Estbt of the Branch Press was last revised in 1906-07;

(ii) That work has enormously increased since then and will continue to increase

(iii) To recognize the hard work turned out by the present staff during

NOTES—First Sheet.

GPB—35,000—15-6-12

General and Revenue Secretariat. | G.P. File No. 2 of 1913.

Serial No.

the Dasara and other Special occasions.

(iv) That the pay offered now is small and in consequence capable men cant be induced to take up employment.

(2) The proposals provide for a general increase of pay to the staff and to the formation of grades in certain cases, at an additional Cost of Rs 83-4-0 per month or Rs. 1000/- approximately per annum.

With regard to the pay of the Foreman, the Supdt says, that it requires Special Consideration as it is at present not commensurate with the magnitude of work and the responsibility attached to the post & also in view of the fact that the post carried Rs. 60/- about nine years back when work was much less than what it is now.

(3) The designations in some cases have been changed. They are as follows:-

Present designation	Proposed designation
Section Holder	~~Asst Foreman~~
Reader	~~Head Clerk~~
Turners	Feeders.

(4) For what reasons the Reader's place is omitted is not clear. A proof Reader is essential unless his work is taken up by the Head Clerk.

(5) It may be mentioned here that increases of pay were sanctioned in G.O. No. G.6221-2-C.P.3-11-21 & 20th May 1912 to the Foreman, Section holder & Reader of the Branch Press from Rs. 30/- 20/- +18/- to Rs. 35/-, 22/8- + 20/- respy.

* Flags O+P
Vide G.O. Nos. 6211-3 m F 135-12 & 27-11-96
+
No. 10883-86 m F 135-12 & 20 3/99

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat. | C·P File No. 2 of 1913.

Serial No.

Hag Q.

(6) The proposition statement submitted by the Supdt has not been verified by the Comptroller as requir by article 57 of the Civil Account Code.

Submitted for orders.

17.11.13

(7) Please return Statement for ~~Submission~~ transmission to Compt for verification and submission to Govt, in accordance with the rules

18/11/13

(8) Draft submitted.

15/11/13

(9) Issue

26.11.13.

7. To

The Supdt Govt Press,

No. G 394 s- Dy 28/11/13

Returns the proposition statement received with No. 5 for transmission in duplicate, to the Comptroller for verification & submission to this Ch

12 From the Compt. No 4300/Estt S 94 & 10/13 - 1 - 14 dd 4-12-13 verified the proposition State in duplicate for the revision of the Esth of the Branch Press at Mysore abo at Rs 995 per annum -

NOTE—Contn. sheet.

GPB—60,000—7-11-13

4718

G. R. S. 12]

General and Revenue Secretariat. | G. P File No. 2 of 191 3-14

Serial No.

(10) The Supdt explains at length the reasons for the proposed revision and the progressive salaries recommended by him. Paras 1 and 2 of his letter show that work has been steadily increasing in the various branches of the Press and there is reason to believe that it will increase still more.

(11) Attention is invited to paras 5 and 6 of the Supdt's letter regarding the pay of the Foreman and the other officials employed in the Branch Press. A reference to the Press Supdt's letter No. 372 dated 17th Oct 1905 shows that the pay of the former Foreman was Rs 60/- "when work in the Branch Press was much less than now".

Subd for Orders

28/1/14 (12) As very go... to have been made at for the proposed increase revision of establishment. The work at the Branch Press has been increasing by leaps & bounds, and it is probable that the

G.P 13-05-7

NOTE—Contn. sheet.

GPB—60,000—7-11-13

conditions not only justify, but also require that there should be a revision of establishment. The Foreman's pay appears certainly inadequate for the work and responsibilities of his position, and is said to be far short of what similar men are being paid in the Central Press. The present incumbent's work is spoken of favourably.

(13) The increase in expenditure involved does not appear excessive under the circumstances.

(14) It would perhaps be only fair that the pay & prospects in the Branch Press should be made as nearly as possible equal to those at the Central Press.

Secy.

28/1/14

15 I agree with all that is stated above by the Asst Secy

16) The increases proposed are very moderate & may I think be sanctioned

17) It will not be considered by appt

1st members

3/2/14

G. R. S. 12]

General and Revenue Secretariat.

G.8 File No. 2 of 191 3-14

Serial No.

(18) The proposals ~~are~~ appear to be quite reasonable. The H Br may be consulted—

H Clerks 960. 1718 Rec'd 17/2

7/2/14 Asst. Sec. Gr

~~19~~ (19) Bill Inspection

Gr 19/2

Gr Clk.

Sub?

(20) The additional recurring expenditure involved is Rs 83-4-0 per month or Rs 999 per annum. Necessity for the revision has been clearly made out.

Asst. Sec. 14/2/14

(21) If only a Caretaker were made out the increases are only small. The revision might be sanctioned. If sanctioned when the Caretaker is sanctioned & appointed or the revision may take effect from the next official year.

Gr 16/2/14

Agreed

(22) Is increase of work a convincing argument for raising the pay of all employees from the Foreman in charge to the watchman? Is it right to say that because work in the Comptroller's office has increased, the rates of pay—

NOTE—Contn. sheet.

GPB—60,000—7-11-13

General and Revenue Secretariat. | G. O File No. 2 of 191 3-14

Serial No.

160

of the several grades of Accountants should be raised?

(23) If there is exceptionally heavy work in any season which is not counterbalanced by particularly slack work in other seasons, some extra leave or even a bonus ~~for overtime work~~ would be more suitable in the case of a press establishment than an all round increase of pay for the whole year.

(24) In Mysore, rates of pay may be somewhat lower than in Bangalore which is a larger city and more expensive.

(25) Will Asst Secy to Govt shew below side by side the rates proposed for the various classes of employees by the Supdt & the rates drawn by the corresponding class in the Bangalore press?

M
16/2
24-

Sub?

(26) Please see the statement put up on the next page.

Blrs SW
26/2/14.

NOTE—Contn. sheet.

G P B - 60,000—7-11-13

960

G.R.S. 13] G. B. 2 of 13

~~Routine~~ Notes.

[To be used only for notes, requisitions, etc., not intended for permanent record.]

27

Central Press, Bangalore		Branch Press Mysore.	
As sanctioned in G.O. No. G. 5567-8/ G. P. 5-00-26 dy 23.4.1910.		As now proposed.	
1) Chief Foreman.	100-10-150	1) Foreman	40-4-60
2) Head Clerk	70-5-100	2) Head clerk	20-2-30
3) Foreman-4 grades	30-3-40 25-2-1-30 20-1-25 15-1-20	3) Asst Foreman	20-2-30
4) There is no corresponding class. Composing is done by piece work.		4) (a) Senior & other Compositors	15-1-20
		(b) Compositors 2nd, 3rd & 4th grades	15, 12 & 10.
5) Printing Foreman	50.	5) Pressman	12.
6) } Piece work.		6) Asst "	10
7) }		7) Feeders	8
8) Head Binder	25-1-30	8) Binder 1st cl:	15-1-20
Asst "	20-1-25	" 2nd "	12
Warehouse clerk	12	" 3rd "	10
Piece work.		" 4th "	8
Counters	7.		
9) Peons	7	9) Peons	8
10) Watchman	8	10) Watchman	7

N.B.—Should routine notes be written on small slips, the notes must be copied, or slips pasted on this form.

GPB—20,000—23-12-13

BDK 26/2/14

Allcg)

Serial No.

(28) I am aware a spice that a strong case for a top l increase in the rates of pay has been made out.

(29) In connection with the argument that work is very heavy it may be mentioned that there is a ~~very~~ liberal system of overtime payment in the Branch press for which a provision is made regularly in the budget. Thus in Octr 1912 the foreman whose pay is Rs 35/- a month drew Rs 41/3/4 as overtime allowance & every one drew overtime allowance almost equal to or in excess of his pay. Even the watchman on Rs 6/- got nearly Rs 4/- as overtime allowance for that month. So after all heavy work in the Branch press at Mysore does not go entirely unrewarded. In fact in this respect the employes in the press are in a better position than employes in other offices where men work overtime without any allowance.

(30) There is also a piece-work grant for the Branch press out of which addl hands can be entertained when there is pressure.

(31) Instead of increasing the pay of the sanctioned appointments deserving men may be given promotion by transfer to

NOTE—Contn. sheet.

Serial No.

better paid posts in the Bungalow peons and in very rare cases in which this is not possible small personal allowances may be given to men who are drawing the same rate of pay for long time. HL 8/3

(32) BV / Seen Submit with reference to the above new that the Incumbent is deserving Candidate for a Thana post 5-3-14

(33) Submitted with regd 4 para 18 1st member 7/3 19/3

Please send this (H.O.) for remarks to the Supdt. If he prefers, he may speak to me personally. 4/19.3.14 14/3/14

34 Please ask the Supdt to see me about this subject on Thursday afternoon (betn 4 P.M.)

35 I have consulted Mr. Wales and find that as it is difficult to retain good men for monthly on small pay, or-

NOTE—Contn. sheet.

GPB—60,000—7-11-13.

G. R. S. 12]

General and Revenue Secretariat.

GP File No. 2 of 1913-14

Serial No.

960

ing to Competition of other presses, some increases are absolutely necessary. I have made some reduction & noted the proposals that may be passed below. Please work out & indicate the exact increase involved

26/3/14

Mr Bl. Jr
Calculate the financial Value of proposals

2/28 3/14

NOTE—Contn sheet.

GPB—60,000—7-11-13

47-8-0 Foreman 40 - 2 - 50 10 Rs

27-8-0 Head ~~Mess~~ Clerk 20 - 2 - 30

23-12-0 Asst Foreman 20 - 1 - 25 5 Rs

18-12-0 2 Compositors 15 - 1 - 20 10 Rs

18-12-0
45 3 ~~Hands~~ Compositors 15 Rs each

36 one hand can excess 3 Compositors on 12

20 2 Compositors on 10

12 1 Pressman on 12

10 1 Pressman on 10

24 3 Feeders on 8 Rs

15 Under on 15 Rs.

12 One } ~~12~~ 12

10 8 One } ~~10~~ 10 8

16 One

7 2 Peons 8 Rs.

25 hands Watchman 7 Rs

351 - 4 - 0

12 - 0 - 0

339 - 4 - 0

278 - 8 - 0

60 - 12 - 0 p.m.

Deduct one Compositor on as 12

Excess over present scale.

(G. R. S. 12]

4718

(13)

General and Revenue Secretariat.

G/P File No. 2 of 1913.14

Serial No.

36 The scale recommended by the 1st Member of Council works out at Rs 351-4-0 per month or Rs 72-12-0 per month in excess of the present cost. But as this scale has taken into account one compositor on Rs 12 in excess of the scale proposed by the Supt Govt Press, it will if reduced and only 24 hands sanctioned as requested, involve an increase of cost of only Rs 60-12-0 per month or Rs 729 per annum.

The individual calculations are given in pencil against each appointment in the list of the 1st Member.

31.3.14.

37 Subt to 1st member as directed.

31.3.14.

38 The increases thus reduced may be sanctioned.

39 Please circulate as a Council case. The final note may be drawn up after circulation.

31/3/14.

40 Subt to Secy for favour of ordering circulation

3/4/14

8705
6.4.14

(41) Dewan

NOTE—Contn sheet.

2/4

4/4

G.P.B—60,000—7-11-13

Master

G. R. S. 12]

General and Revenue Secretariat. | GP File No. 2 of 1913.

Serial No.

(42) Will the office kindly put up one sheet of notes giving the following information:-

(1) The departments and functions or purposes, for whom work is done at the Branch Press, Mysore.

(2) The value or proportion of work done for each department or function.

(3) Whether the work is valued and measured in each case and compared with what it is likely to cost in a private press.

(4) Whether any of the work cannot be more advantageously done under a contract by private presses, as it would also afford a means for encouraging private effort.

I am in favour of giving increase of pay to deserving officials on a raesonable scale, but ever, time an increase is asked for, the objects of the Press and the state and cost of the work should come under review, so that the increased expenditure is not sanctioned merely on account of the long service of members of establishment or other accidental circumstances, but on account of service rendered by the department and that Government get value for the money spent.

13.4.14. RG

(43) B v (Interim)
Please put up a note
as desired above.
15/4

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

4718 2837

General and Revenue Secretariat. | G.8 File No. 2 of 1913-14

Serial No.

(44) Dft Subd

DR 15/4/14 RR (45) ✗

Please put up a revised Dft

H Wallace

attended to DR 17.4

(46) Issued H Wallace

17 Letter No G 8506 dated 21st April 1914 to the Supdt Govt Press — Requests him to furnish Govt with certain information at a very early date.

18 Letter No 1465 dated 28th April 1914 from the Supdt Govt Press —— Furnishes the information called for the above.

(47) Subd with a statt as required

DR 5/5/14

(48) Please see remarks on the Dft & dorecast

H Wallace

(49) A statt (marked A) giving the required information is put up.

DR 21.5.14

(50) Mr Stt Macpherson Re Subs to Govt with reference to para 42 Above

H 21/5/14

Dy Secy)

NOTE—Contn. sheet.

G1 16—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat. | G.S. | File No. 2 of 1913-14

Serial No.

51 A statement is submitted as directed in para 42 above.

22/5

9742/22.5.14

Dewan

52 The increase of Rs. 60-12-0 in the scale of expenditure per mensem recommended by the First Member may, I think, be sanctioned.

53 Please circulate and send up with a draft submission note.

20.6.14

2nd Member

54 The proposed increase of pay are well deserved & may be sanctioned

26/6

55 I agree Cos.

D.S.N. Dewan 1/7

1.7.14

56 A draft submission Note is put up.

Dewan

192/11.7.14

Dewan 11/7

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G.R.S. 15]

Facing sheet for Cases included in the schedule appended to Notification No. 36 of the 8th Aug. 1902.

57

GENERAL AND REVENUE SECRETARIAT

SUBJECT

Revision of the scale of pay of the Establishment of the Branch Press at Mysore.

	Date	Initial of Officer himself or responsible Deputy
Received in the Secretariat		
Submitted to Secretary		
Submitted by Secretary to Dewan or Councillor in charge		
Returned to Secretary		
Circulated by Secretary for Council ...	27 6 . 914	
Forwarded by Councillor		
Forwarded by Councillor		
Received in Secretariat		
Considered in Council		
Submitted to the Dewan		
Submitted to His Highness		
Orders passed by His Highness		
Final Orders issued		
Circulated to Councillors		
Passed on by the Councillor ..		
Returned to Secretary by Councillor ...		

GBPM—8-6-1910—300

For disposal by circulation.

(58)

No. C. 425
27. 6. 1914.

(4

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

SUBJECT.

Revision of the scale of pay of the Establishment of the Branch Press at Mysore.

CIRCULATED TO THE MEMBERS OF COUNCIL.

By Order,
D. M Narasinga Rao.
Offg. *Secretary to Government.*

27th June 1914.

Extraordinary Member of Council. Opinion recorded by the Extraordinary Member

First Member of Counci Opinion recorded by First Member of Council.

Second Member of Council. --- do ---- by Second Member of Council.

GPB—1,000—3-2-14

(54) *Submitted to His Highness.*

These papers relate to a recommendation made by the Superintendent, Government Press, for revising the scale of establishment of the Branch Press at Mysore. Except for the small increments granted to a few of the officials, the establishment of the Branch Press remains as it stood prior to 1906-07, when it was last revised. Since then, work has greatly increased and is continuing to increase. The Superintendent accordingly proposes a general increase of pay to the employees of the Branch Press and the formation of graded appointments as in the Central Press, Bangalore, involvin an additional cost of Rs.83¼ per mensem or about Rs.1,000 an nually.

Paper under disposal

2. The Financial Secretary who was consulted in the matter is of opinion that deserving men may be given promotion by transfer to better paid posts in the Central Press and that, in cases where this course is not possible, small personal allowances may be granted to men who have been drawing the same rate of pay for a long time.

Pages 9-10 of the office notes

3. The First Member, after discussing the proposals with Mr. Yates, considers that, as it is difficult to retain good men permanently on small pay, owing to the competition of other presses, some increases are absolutely necessary. He has accordingly made certain alterations in the proposals submitted by Mr. Yates, resulting in an increase of Rs.60¾ per mensem or Rs.729 per annum. The Extraordinary Member and the Second Member are in favour of giving effect to the modified proposals contained in page 12 of the office notes.

Pages 10-11 of the office notes

Page 12 of the office notes

Page 16 of the office notes

4. I agree with the Members of Council and solicit th the scale as modified by the First Member may be graciously sanctioned.

M. Krishnaraja -

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Revision of the scale of pay of the establishment of the Branch Press at Mysore.

43

Order.

(60) ~~KRW~~
16/7/14

(61) Sanctioned
18.7.14. a/c
Dewan

(62) Sanctioned
(Sd) KW

7837

G. R_S. 12]

General and Revenue Secretariat. | G.B File No. 2 of 1913-14

Serial No.

(63) Draft submd

23.7.

(64) Please put up a clean copy of the draft as moved

24/7/14

(65) Fair draft submd

25.7.

27

(66) Draft may be app

27/7/14

1st Member

(67) Draft appd: by First Member 28.7.14.

(68)

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat.	File No. 2 of 1913-14

Serial No.	
21	To the Comptroller, Supdt Govt Press Lr no Q989-90 dated 1st August 1914. Sanctioning the revision of the scale of the pay of the establishment of the Govt Branch Press at Mysore.
22	From the Supdt Govt Press No 213 dated 12th August 1914. with reference to Lr stating that by an unintentional mistake in Singaraiya section holder Branch Press has been reduced to Rs 20-1-25 whereas he ought to have got Rs 24 in 20-2-30 as he has been on Rs 22 & and recommends that the proper grade may be given to him.
69	The Supdt states that the section-holder has put in 25 years service with 3 years service in the Palace before that, and that his work has been satisfactory. The Supdt now requests that Singaraiya may either be placed in (20 Rs-2-30 Rs) or in 22½-1½-30.
70	Submit for orders. The Financial Branch may be consulted if approved.
71	Where is the place. There is no such office as "Section-holder" in the Go. Is the appointment known by any other designation

NOTE—Contn. sheet.

GPB—60,000—7-11-13

G. R. S. 12]

General and Revenue Secretariat. | GP File No. 2 of 1913 : 14

Serial No.

72) Is this not a new proposal made on behalf of Singaravelu personally, or does it in a part of the general scheme.

Mon 29.8.16

73 With reference to the queries of the Asst Se in paras 71 & 71 above it is submitted the present is no new proposal but a modification of the Supdt's original proposal recently sanctioned.

74) The person was called Section-holder according the scale in force till 30th June last. According to the revised sanctioned scale he is called Asst Foreman vide item 2 in the statt appended to the G.O.. What the Supdt now states is that the pay of the Asst Foreman has been fixed at Rs 20-1-25 instead of Rs 20-2-30 as proposed by him. The Supdt wants that the G.O. should be modified to that extent. By the scale now sanctioned, Singaravelu is a loser in the of gaining 5 as the Supdt intends Singaravelu has been drawing Rs 22 If he had been given Rs 20-2-30 grade, he would have been now / started, the Supdt says, on Rs 24

Ves 21/8/16 75) To be Supdt submitted to Asst Sec'y for I, as per Redistribution of work to take effect from tomorrow

Mon

NOTE—Contn. sheet.

G 23—10,000—13-6-14

1672

G. R. S. 12]

General and Revenue Secretariat. | File No. 2 of 1913-14

Serial No.

76. I doubt whether it would be expedient to reopen this now. The revised scale was fixed by the First Member after a personal consultation with Mr Yates. It is not correct to say that Swipanjo will be a loser, as he will now get Rs 25. The immediate effect of the revision so far as he is concerned is that he will start with Rs 22 pay + 0-8-0 p. allce & get Rs 23/- in July next.

(Sd) H

1 9 14

(1st Memb)

4/9/14

77 The Supdt may be informed that the pay of A was fixed as that of one of the Asstt Foremen in the Central Press, and that Swipanjo was no loser as he got a better grade. The question of giving higher pay may be submitted after he reaches the maxm of 25 Rs for Compositors & Readers. He may be started

NOTE—Contn. sheet.

G 23—10,000—13-6-14

1422

G. R. S. 12]

General and Revenue Secretariat.

GP File No. 2 of 191 3. CL

Serial No.

on ~~25~~ 23 Rs instead of 22½ Rs from date of new scale coming into effect.

11/9/14 Secy. 11/9

28 Please put up draft

11/9/14

29

Draft put up as ordered.

BR Secy 21/9/14

30 Clean draft please

21/9

29/9/14

31 Clean draft submitted.

Secy 30-9-14

30/9

8/10/14

32 Draft may be approved

2nd Member 15/10 10/10/14

33 Draft approved by Second Member. 14.10.14. Secy 14/10

34 Issue

15/10

15/10/14

NOTE—Contn. sheet.

GPB—10,000—13-6-14

G. R. S. 12]

General and Revenue Secretariat. | G.P. File No. 2 of 1913.

Serial No.	
23.	To the Supdt: Govt: Press and Comptroller no. G-3761-29 21 CO-14. with reference to 81.22, directs that Singraiya may be started on Rs. 20/- pm from the date on which the new scale came into effect and adds that the question of giving higher pay to him may be submitted for the Consideration of Govt. after he reaches the maximum of Rs. 25/.

NOTE—Contn. sheet.

GPB—30,000—15-9-11

No. 562
Eccone

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS,

Dated Bangalore, 4 "November 1913.

DIARY No. 3078

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

1913-1914	
SECTION	S. P
List No.	2-13
	5

To

K. R. Srinivasaiengar, Esqr., M. A.,
Secretary to Government,
General & Revenue Departments.

SIR,

I have the honor to invite your attention to the necessity of revising the Financial Establishment of the Government Branch Press at Mysore. It was last revised in 1907, and the bulk of the work in the Press has increased enormously as will be seen from the following statement, wherein figures of the first three quinquennial years have been taken.

Year	Number of pages composed	Number of impressions printed	Number of books bound
1902-3	925	101,249	3587
1907-8	2164	585,857	20,886
1912-13	3251½	1,250,287	29,318.

GPB—1,000—29-6-12

(2) This increase is bound to advance steadily in future years, in consequence of additional public functions, under Government auspices at Mysore, which entail very heavy work to the Branch Press.

(3) The work that is turned out during the Dasara and Installation occasions, would bear sufficient testimony, as to the fact. On these occasions the men have to work at all hours of the day and night, remaining on the spot for a fortnight, of which a week or so, work has to be turned out with one stretch both night and day. In fact the office is not closed for those days at all. The workmen have to get their food and stop there altogether. Such work has entitled employees of other departments to bonuses and special rewards, which are even admissible by the Codal rules. The work and the

strain

strain on the employees on such occasions, heavily tell upon their health: In consideration of such work, I urge all the more, that some recognition in the shape of promotion, of a few rupees to them is very necessary.

(4) Besides, the present scale of pay being small, as compared with what capable men get in the Central Press and elsewhere, is not calculated to induce even local men, much less outsiders, to seek employment at the Branch Press. Under existing conditions, scarcely any employee of the Central Press is willing to go to Mysore, on transfer, and I must admit that this disinclination, is but natural, seeing that an employee there gets a low pay and has little or no prospects. I think it very

necessary

necessary therefore, to adopt a scale which will be conducive to efficiency of work, by making it possible to send trained men from the Central Press as occasion requires.

(5) In the matter of the pay of the Foreman, I beg to point out, that it needs special consideration, as it is at present not commensurate with the magnitude of work, as well as the responsibility attached to the post, which is certainly not inferior to that of a 1st Grade Foreman in the Central Press. It would really be hard for a man to be obliged to take up more arduous and responsible duties, and get less pay, than another in the same Branch of the same Department. About 9 years back, when work in the Branch Press

was

was much less than now, the post carried Rs: 60/-. I may point out that the present man has acquitted himself very satisfactorily, understanding the details of the Branch, and has always shown readiness to rise to the occasion whenever such work is expected of him. Under the above circumstances it would only be just to raise his pay to the old scale or even more.

(6) There are other men in the Establishment who have also by hard work shown deservedness for promotion. Most of them have very long services, and are on the eve of their retirement. It is therefore right, that they should be encouraged by adding a few rupees to their pay also. With these considerations I submit

a revision statement of the Establishment, and request early sanction of Government. I have tried to grade the appointments as far as possible. This would go far to make the men contented and willing to give the best of themselves in service

I have the honor to be,

Sir,

Your most obedient Servant,

W. Yates

Superintendent,

Government Press.

G. R. S. 261

26/11

X

G.P. File No. 2-13

Serial No. 7

Diary No. of letter replied to 3078

No. C, 3945/Cr. 1

General and Revenue Secretariat

( )

, the *191* .

To

The Supdt Govt Press

Date of issue 28/11/13

Signed by for: B Lawe Watermeyer

Has the honor to return herewith the proposition statement received with his letter No. 562 of 4th November 1913 submitting proposals for the revision of the Establishment of the Branch Bureau at Mpove and to request that the same, in duplicate, may be transmitted to the Comptroller for verification and submission to this office in accordance with.

over.

SUBJECT.

with rule 57 of the Civil Account Code, Volume I.

By order

26.11.13.

For Secretary to Govt.

19/11/13

List of enclosures.

Copied by

Examined by

GPB—25,000—8-8-11.

DIARY No. 4718

It is requested that in future communications on the subject, the No and date of this letter, and the distinguishing letters below the number as given opposite, may be quoted and addressed to the Comptroller, Mysore Government.

19 1319 14
SECTION Press
FILE No. 2-13-14
12

No. 4300

OFFICE OF THE COMPTROLLER, MYSORE GOVERNMENT.

Dated Bangalore, the 10th January 1914.

Endorses 2

FROM

J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., etc.,
Comptroller to the Government of
His Highness the Maharaja of Mysore.

To

K. R. Srinivasaiengar Esq., M.A.,
Secretary to the Government of Mysore,
General and Revenue *Departments.*

SIR

I have the honour to forward herewith duly verified the proposition statement received in duplicate from the Superintendent Government Press, Bangalore, for the revision of the establishment of the Government Branch Press at Mysore. The proposal involves a net addition of Rs.83-4-0 per month or Rs.999/- per annum to the permanent recurring expenditure of the State.

I have the honour to be,

sir,

Your most obedient servant,

for Comptroller.

D.V.H.

Rec.--Gl. 17]

.....Department.

1914.

FROM

J. S. CHAKRAVARTI, ESQ., M.A.,
F.R.A.S., etc.,
Comptroller to the Govt. of
H. H. the Maharaja of Mysore.

To

.....ESQ.,

Secretary to the Govt: of Mysore,

.....*Dept.*

Dated

Despatched 13-1-14

Received 4300

No. 554

Subject matter.

Forwarding enclosed proposals of the Superintendent
for Mysore.

G. R. S. 26]

1814

4718

X

FP. File No. 2-13
Serial No. 17

Diary No. of letter replied to

No. 37855 G

General and Revenue Secretariat
( )
, *the* 191 .

To

The Supdt Govt Press

Date of issue 21.6.14

Signed by J. T. Wilson

Sir

With reference to your letter No. 562 dated 4th Nov. 1913 submitting certain proposals for revising the establishment of the Branch Press at Mysore, I am directed to request that information on the following points may be furnished to Govt at a very early date:—

(1) the departments and functions or purposes, for

SUBJECT.

21/8/1914

whom work is done at the Branch Press,

(2) the value or proportion of work done for each department or function,

(3) whether the work is valued and measured in each case and compared with what it is likely to cost in a private Press, and

(4) whether any of the work cannot be more advantageously done under a contract by private presses.

I have &c

For Secretary

List of enclosures,

Copied by

Examined by

GPB—25,000—4-3-13

Finance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapte

Finl. 200]

STATEMENT OF PROPOSITI

Name of Office to which th

Government Orders sanctioning present establishment		Nature of Charge											
		Present Scale						Proposed Scale					
				Pay						Pay			
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum	
				Rs. A. P.					Office Branch	Rs. A. P.			Rs.
		1	Foreman	36-0-0				1	Foreman	40-0-0	4	60	
		1	Section Holder	22-8-0				1	Head Clerk	20-0-0	2	30	
		1	Reader	20-0-0					Composing Branch				
		3	Compositors @ Rs. 15/- each					1	Asst Foreman	20-0-0	2	3	
				45-0-0				1	Senior Compositor	15-0-0	1	20	
		1	Compositor	13-0-0				1	Junior -do-	15-0-0	1	20	
		1	-do-	12-0-0				1	English -do-	15-0-0	1	20	
		2	-do- @ Rs. 10/- each	20-0-0				1	Kannada -do-	15-0-0	1	20	
		1	-do-	9-0-0				1	Compositor 2nd Grade			15	
		1	-do-	8-0-0				2	Compositor 3rd Grade @ Rs. 12/- each			24	
		1	Pressman	10-0-0									
		1	-do-	7-0-0				2	Compositor 4th Grade Rs. 10/- each			20	
		2	Turners at Rs. 7/- each	14-0-0					Printing Branch				
		1	Turner					1	Pressman			12	
				6-0-0				1	Asst -do-			10	
		1	Binder	13-0-0				3	Feeders on Rs. 8/- each			24	
		1	-do-	9-0-0					Binding Branch				
		1	-do-	8-0-0				1	Binder 1st Class	15		20	
		1	-do-	7-0-0				1	-do- 2nd Class			12	
		2	Peons on Rs. 7/- each	14-0-0									
		1		6-0-0				1	-do- 3rd Class			10	
								1	-do- 4th Class			8	
									Menial Branch				
								2	Peons @ Rs. 8/- each			16	
								1	Watchman			7	
		24					278-8-0	24					

Present Scale Verified

I. Satyanarayana Rao

Assistant Comptroller.

30/12

Note—To be prepared in duplicate and forwarded through the Comptroller in Mysore and should

Bangalore,
4th November 1913.

I of the Financial Rules circulated with G O No. FI. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

roposition relates Government Branch Press, Singapore.

GPB—1,000 -2-6-11

Average Cost	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
A. P.	Rs. A. P.										
	20 - - -										
8 - -	7 - 8 - -										
8 - 0	5 - 4 - 4										
12 - 0											
12 - 0	17 - - -										
12 - 0											
12 - 0											
- - -	3 - - -										
- - -	4 - - -										
- - -	3 - - -										
- - -	2 - - -										
- - -	3 - - -										
- - -	4 - - -										
12 - 0	5 - 12 - -										
- - -	3 - - -										
- - -	2 - - -										
- - -	1 - - -										
- - -	2 - - -										
- - -	1 - - -										
12 - 0	83 - 4 - -						For increase fully explained in this Office letter No. 5-62, dated 4th November 1913 to the Superintendent of Stamps.				

followed by a reappropriation statement if the proposal involves additional expenditure.

Superintendent

Finance and Accounts Form 11

(*Vide* Art. 57, C. A. C., Vol. I, and Rule 23, Part I, Chapte

Finl. 200]

ATEMENT OF PROPOSITIC

Name of Office to which the

Nature of Charge

Government Orders sanctioning present Establishment		Present Scale					Proposed Scale				
				Pay					Pay		
No.	Date	No.	Designation	Minimum	Rate of Increase	Maximum	Average Cost	No.	Designation	Minimum	Rate of Increase	Maximum
				Rs. A. P.					Upon Time	Rs. A. P.		Rs
		1	Foreman	35-0-0				1	Foreman	40-0-0	1	60.
		1	Section Writer	22-8-0				1	Head Clerk	20-0-0	2	30
		1	Reader	20-0-0					Company Branch			
		3	Compositors @ Rs: 15/- each	45-0-0				1	Asst Foreman	20-0-0	2	30
								1	Senior Compositor	15-0-0	1	20
		1	Compositor	13-0-0				1	Junior do	15-0-0	1	20
		1	- Do -	12-0-0				1	Engraver do	15-0-0	1	20
		2	- do - @ Rs 10/- each	20-0-0				1	Kannada do	15-0-0	1	20
		1	- do - 9/-	9-0-0				1	Compositor 2nd Grade			15
		1	- do - 8/-	8-0-0				2	Compositor 3rd Grade @ Rs 12 each			24
		1	Pressman	10-0-0				2	Compositor 4th Grade Rs: 10/- each			20
		1	- do -	7-0-0					Printing Branch			
		2	Inkmen at Rs: 7/- each	14-0-0				1	Pressman			12
		1	Turner	6-0-0				1	Asst - do -			10
		1	Binder	13-0-0				3	Feeders @ Rs 8/- each			24
		1	- Do -	9-0-0					Binding Branch			
		1	- Do -	8-0-0				1	Binder 1st Class	15-0-0	1	20
		1	- Do -	7-0-0				1	- do - 2nd Class			12
		2	Peons @ Rs: 7/- each	14-0-0								
		1	Watchman	6-0-0				1	- do - 3rd Class			10
								1	- do - 4th Class			8
			Present Scale Verified						Menial Branch			
			Assistant Comptroller					2	Peons @ Rs 8/- each			16
	30/12/13							1	Watchman			7
	24		Vrd 30/12				278-8-0	24				

Note—To be prepared in duplicate and forwarded through the Comptroller in Mysore and shoul

Bangalore,
& 4th November 1913

I of the Financial Rules circulated with G. O. No. Fl. 1150—1192, dated 7-2-1903)

FOR REVISION OF ESTABLISHMENT

roposition relates... Government Branch Press, Mysore

GPB—4,000 -2-6-11

Average Cost	Proposition						Grounds of Proposition	Comptroller's Report	Orders of Government		
	Permanent		Temporary						Department concerned	Financial Department	
	Increase per month	Decrease per month	Increase per month		Decrease per month				Remarks	Remarks	Orders
	Amount	Amount	Period	Amount	Period	Amount					
	Rs. As. P	Rs. As. P									
	5-0-0	20-0-0									
	7-8-0	7-8-0									
	7-8-0	5-0-0									
	8-12-0										
	8-12-0										
	8-12-0	17-0-0									
	8-12-0										
	8-12-0										
	0-0-0	3-0-0									
	0-0-0	4-0-0									
	0-0-0	3-0-0									
	0-0-0	2-0-0									
	0-0-0	3-0-0									
	0-0-0	4-0-0									
	12-0-0	5-12-0									
	0-0-0	3-0-0									
	0-0-0	2-0-0									
	0-0-0	1-0-0									
	0-0-0	2-0-0									
	0-0-0	1-0-0									
	12-0-0	83-4-0									

For re-assessment of Establishment of Press Officer Rated Rs. 50 & 62, vide G.O. dated 4th November 1913 & the Comptroller's Note thereon.

followed by a reappropriation statement if the proposal involves additional expenditure.

Superintendent

No. 1465.

GPB—800—26-2-14

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRESS,

Dated Bangalore, 27th April 1914.

DIARY No. 7837

FROM

C. H. YATES, ESQ.,
SUPERINTENDENT, GOVERNMENT PRESS,
BANGALORE.

To D. Ak. Narasimga Rao, Esq;
Offg. Secretary to Government,
Genl and Revenue Departments.

SIR,

With reference to your letter No. G 85-08 G.1.2-13, dated 21st April 1914, calling for information on certain points in connection with the proposals for revising the establishment of the Government Branch Press at Mysore, I have the honor to state as follows:—

1. The Branch Press executes work for the undermentioned Departments and functions in the proportions approximately noted against each:

1. Government Oriental Library — 20 p. c.
2. Work transferred from the Central Press for Government } 20 p.

3. Dewan's Office (Chiefly Darbar work) - 16 p.c.
4. Darbar Exhibition ——————— 11 p.c
5. Mysore City Municipality —— 9 p.c
6. Education Department —— 8 p.c
7. Palace Department —— 5 p.c
8. District Board, Mysore —— 1 p.c
9. Maharajas College —— 1 p.c
10. Maharanee's - Do - —— 1 p.c
11. Mysore Jail - —— 1 p.c
12. Military Department &c &c — 1 p.c
13. H. H's Birthday festivities —— 1 p.c
14. Session of the Economic Conference - 1 p.c.
15. Trust Board, Mysore —— 1 p.c.
16. Plague Department —— 1 p.c.
17. Co-operative Society — —— 1 p.c.
18. City Magistrate's Court — 1 p.c.

2. The work is valued just as it is done in the Central Press, which compares most favourably with charges of private presses.

3. The work can scarcely be done by private presses, speaking generally.

-For instance, the work entrusted to the Press from the Oriental Library sometimes covers many months perhaps years, to finish. Its practically confidential nature would render it unwise to entrust it to any private firm, apart from the fact that the type, mostly Devanagi was purchased by Government for the express purpose of printing such books, and no other local Press has such type

4. Then as to Dasara, Birthday and Exhibition work, all required in a great hurry, and necessary Constant work for days and nights, - there is no private press in Mysore which could undertake these items of work. Then, too, the confidential nature of these works must be borne in mind. There are many occasions, when the Dewan is in residence at Mysore, when the Press

is required to do work of this kind at unusual hours which the Dewan would be very reluctant to give out to private presses, even if they were capable of undertaking it, which I very much doubt.

5. The Calcutta work now done at the Press, was also done in a private press. I presume from the fact that it is now done in the Branch Press, that it is advantageous to get it so done.

I have the honor to be

Sir,

Your most obedient Servant,

Alex Yates.

Superintendent,

Government Press.

Enc.

G.R.S. 28]

2/7

Revision of the scale of pay of the Staff of the Branch Press.

4 Copies

Compd 210 H 479 e 7-8-14-89 G.B-8-14

G. P. File No. 2 of 13
Serial No. 21

Diary No. of letter replied to 7837

Proceedings of the Government of His Highness Maharaja of Mysore

GENERAL AND REVENUE SECRETARIAT.
( )

READ—

, *the* 191 ..

Govt Procgs No. G 2922-4/ G.P. 13-05-8 dated 5th Decr 1905 sanctioning the revision of the establishment of the Branch Press Mysore at an additional cost of Rs 95 per mensem.

H J.

Date of issue 1.8.14

Signed by C Chakrapani Iyer

~~ORDER THEREON. No.~~

2) Govt Procgs No. G 6221-2/ G.P. 3-11-21 dated 20th May 1912 sanctioning the grant of increase of pay to certain officials of the Branch Press.

over.

SUBJECT.

GPB—50,000—1-12-12

(3) Letter No 562 dated 4th Nov 1913 from the Supdt Govt Press submitting certain proposals for revising the scale of pay of the establishment of the Branch Press. Paper in d

(4) Correspondence ending with letter No 1465 dated 28th April 1914 from the same Officer furnishing certain additional information on the same subject. 7 l 7

Order thereon No G. 989-90 dt 18.12

The Supdt reports that, except for the small increments granted to a few officials under the order of the 20th May 1912 read above the establishment of the Branch Press has undergone no modification in other respects subsequently to 1906-07. Since then work is reported to have greatly increased in the Branch. 7 l N

G.R.S. 27]

GENERAL AND REVENUE SECRETARIAT.

(*Continuation Sheet draft form.*)

Press and ~~[illegible]~~ of
continuing to increase. The
Supdt accordingly proposes a
general increase of pay to the
employees of the Branch Press so
as to give them adequate
remuneration and the formation
of graded appointments as in
the Govt Central Press Bangalore
New proposals involving an additional cost
of Rs 8 3¼ per mensem or about
Rs 1000/- annually.

2) Govt are not in favour
of sanctioning an all round
increase as proposed by the
Supdt. After careful consideration
they have decided to sanction
increases to the establishment at
an extra cost of Rs 60 ¾ per
mensem or Rs 7|29 per annum
The details of the proposals
as now sanctioned are given
in the annexed statement which
shows the present, proposed and

GPB—10,000—22-2-11

revised scales in juxtaposition.
The revised scale will come
into effect from 1st July 1914.

3. The increases herein sanctioned
will be treated as duly authorised
charges on the current year's
Press Budget, the question of
finally meeting the charges, either
by re-appropriation or from
additional grants, being brought
up for the consideration of Govt
early in February 1915.

Print 28/7/14

Offg Secy
27/7/14

To

The Comptroller to Govt
through the Finl Deptt

" Supdt, Govt Press.

SR

Statement showing

Present Scale			Proposed	
No.	Designation	Pay	Average cost	No.
1	Foreman	Rs 35	35	1
1	Section Holder	Rs 22-8-0	22½	1
1	Reader	20	20	
3	Compositors ~~under 15~~	~~15~~ 15 each	45	1
				1
1	Compositor	13	13	1
1	do	12	12	1
2	Compositors	10 each	20	1
1	Compositor	9	9	1
1	do	8	8	2
1	Pressman	10	10	2
1	do	7	7	
2	Turners	7 each	14	1
1	Turner	6	6	1
1	Binder	13	13	3
1	do	9	9	
1	do	8	8	1
1	do	7	7	1
2	Peons	7 each	14	1
1	Watchman	6	6	1
				2
				1
24	total	—	218½	24

Scale of establishment of the Dharwar Press, Mysore

Proposed Scale				Revised Sanctioned scale		
Designation	Pay	Average Cost	No	Designation	Pay	Average Cost
Office Branch				Office Branch		
Foreman	40-4-60	55	1	Foreman	40-2-50	47½
Head Clerk	20-2-30	27½	1	Head Clerk	20-2-30	27½
Composing Branch				Composing Branch		
Asst Foreman	20-2-30	27½	1	Asst Foreman	20-1-25	23¾
Senior Compositor	15-1-20	18¾	2	Compositors	15-1-20 each	37½
Junior Compositor	15-1-20	18¾	3	do	15 each	45
English Compositor	15-1-20	18¾	2	do	12 each	24
Canarese Compositor	15-1-20	18¾	2	do	10 each	20
Compositor 2nd Grade	15	15		Printing Branch		
do do 3rd Grade	12 each	24	1	Pressman	12	1
Compositors 4th Grade	10 each	20	1	do	10	10
Printing Branch			3	Feeders	8 each	24
Pressman	12	12		Binding Branch		
Asst Pressman	10	10	1	Binder	15	15
Feeders	8 each	24	1	do	12	12
Binding Branch			1	do	10	10
Binder 1st Class	15-1-20	18¾	1	do	8	8
do 2nd do	12	12		Menial Establ		
do 3rd do	10	10	2	Peon	8 each	16
do 4th do	8	8	1	Watchman	7	7
Menial Establ						
Peons	8 each	16				
Watchman	7	7				
Total	—	361¾	24	Total	—	339¼
Excess over existing scale is	361¾ - 278½ = Rs 83¼ p.m. or Rs 1000 approximately per annum			Excess over existing scale is	339¼ - 278½ = Rs 60¾ or Rs 729 per annum	

Offg Secy